



CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL

GWŶS I GYFARFOD O'R CYNGOR

C.Hanagan
Cyfarwyddwr Materion Cyfathrebu a Phennaeth Dros Dro'r Gwasanaethau
Llywodraethol
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf
Y Pafiliynau
Parc Hen Lofa'r Cambrian
Cwm Clydach CF40 2XX

Dolen gyswllt: Ms Julia Nicholls - Uwch Swyddog Gwasanaethau Democraidaidd
(01443 424098)

DYMA WŶS I CHI i gyfarfod o **PWYLLGOR CRAFFU - CYLLID A CHYFLAWNIAD** yn cael ei gynnal yn **Siambwr y Cyngor, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypandy CF40 2XX** ar **DYDD LLUN, 24AIN MEDI, 2018** am **5.00 PM**.

Caiff Aelodau nad ydyn nhw'n aelodau o'r pwyllgor ac aelodau o'r cyhoedd gyfrannu yn y cyfarfod ar faterion y cyfarfod er bydd y cais yn ôl doethineb y Cadeirydd. Gofynnwn i chi roi gwybod i Wasanaethau Democraidaidd erbyn Dydd Iau, 20 Medi 2018 trwy ddefnyddio'r manylion cyswllt uchod, gan gynnwys rhoi gwybod a fyddwch chi'n siarad Cymraeg neu Saesneg.

AGENDA

Tudalennau

1. DATGAN BUDDIANT

Derbyn datganiadau o fuddiannau personol gan Aelodau, yn unol â gofynion y Cod Ymddygiad.

Noder:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm mae eu buddiant yn ymwneud ag ef a mynegi natur y buddiant personol hwnnw; a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

2. COFNODION

Derbyn cofnodion o gyfarfod blaenorol y Pwyllgor Craffu - Cyllid a Chyflawniad a gafodd ei gynnal 23 Gorffennaf 2018.

- | | |
|--|----------------|
| | 5 - 8 |
| 3. ADRODDIAD CYFARWYDDWR CYFADRAN Y GWASANAETHAU CORFFORAETHOL A RHENG FLAEN | |
| Trafod Targedau ar gyfer Dangosyddion Cyflawniad 2018/19 | |
| | 9 - 20 |
| 4. ADRODDIAD CYFARWYDDWR CYFADRAN Y GWASANAETHAU CORFFORAETHOL A RHENG FLAEN | |
| Trafod Adolygiad Blynyddol Cylch Reoli'r Trysorlys | |
| | 21 - 32 |
| 5. ADRODDIAD CYFARWYDDWR MATERION ADNODDAU DYNOL | |
| Trafod yr adroddiad mewn perthynas ag Absenoldeb oherwydd Salwch yn Rhondda Cynon Taf | |
| | 33 - 48 |
| 6. ADRODDIAD CYFARWYDDWR MATERION CYNLLUNIO AC ADFYWIO | |
| Trafod Adroddiad Monitro Blynyddol yr Ardoll Seilwaith Cymunedol (CIL) | |
| | 49 - 60 |
| 7. MATERION BRYS | |
| Trafod unrhyw faterion sydd, yn ôl doethineb y Cadeirydd, yn faterion brys yng ngoleuni amgylchiadau arbennig. | |

Cyfarwyddwr Materion Cyfathrebu a Phennaeth Dros Dro'r Gwasanaethau Llywodraethol

Cylchreliad:-

Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd M Powell a Y Cynghorydd G Thomas – Cadeirydd ac Is-gadeirydd, yn y drefn honno

Y Cynghorwyr Bwrdeistref Sirol:

Y Cynghorydd G Holmes, Y Cynghorydd G Davies, Y Cynghorydd S Bradwick, Y Cynghorydd R Yeo, Y Cynghorydd W Lewis, Y Cynghorydd S. Rees-Owen, Y Cynghorydd T Williams, Y Cynghorydd J Cullwick, Y Cynghorydd M Diamond, Y Cynghorydd G Caple, Y Cynghorydd A Davies-Jones, Y Cynghorydd G Hughes and Y Cynghorydd J Williams

Y Cynghorydd Bwrdeistref Sirol S Belzak – Aelod ex officio

Y Cynghorwyr Bwrdeistref Sirol L.M.Adams a G.Thomas – Cadeirydd ac Is-gadeirydd y Pwyllgor Trosolwg a Chraffu yn y drefn honno

Aelodau Cyfetholedig Addysg er gwybodaeth-

Mr J Fish, Cynrychiolydd Rhiant-Lywodraethwr wedi'i ethol
Mr A Ricketts, Cynrychiolydd Awdurdodau Esgobaethol â'r hawl i bleidlais
Ms A Jones, Cynrychiolydd UNITE
Mr M Cleverley, Cynrychiolydd Cymdeithas Genedlaethol yr Ysgolfeistri ac Undeb yr
Athrawesau a'r Panel Athrawon
Mr C Jones, Cynrychiolydd GMB
Mr D Price, Cynrychiolydd UNSAIN/UNISON
Mrs C Jones, Cynrychiolydd Undeb Cenedlaethol yr Athrawon a'r Panel Athrawon
Mr D S Emanuel, Cynrychiolydd Rhiant-Lywodraethwr wedi'i ethol

Mr R Hull – Cadeirydd y Pwyllgor Archwilio

Tudalen wag

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE

Minutes of the meeting of the Finance and Performance Scrutiny Committee held at the County Borough Council Offices, The Pavilions, Cambrian Park, Clydach Vale on Wednesday, 23rd July 2018 at 5 p.m.

PRESENT

County Borough Councillor M. Powell – Chair

County Borough Councillors

S. Bradwick	G. Holmes	J. Williams
G. Caple	G. Hughes	R. Yeo
J. Cullwick	S. Rees- Owen	
G.R. Davies	G. Thomas	

Non Committee/ Education Co-Opted Members in Attendance

County Borough Councillor M. Norris – Cabinet Member for Corporate Services
Mr J Fish – Elected Parent / Governor Representative

Also in Attendance

Mr.R.Hull – Chair and Lay Member of the Audit Committee

Officers in Attendance

Mr.P.Griffiths, Service Director, Performance & Improvement
Mr.C.B. Jones – Director of Legal and Democratic Services

4. DECLARATIONS OF INTEREST

RESOLVED – to note that there were no declarations made at the meeting pertaining to the agenda.

5. APOLOGIES FOR ABSENCE

Apologies for absence were received from County Borough Councillors A. Davies- Jones, M. Diamond, T. Williams.

6. MINUTES

RESOLVED - to approve as a correct record the minutes of the meeting of the Finance and Performance Scrutiny Committee held on the 23rd April 2018 and 4th July 2018 subject to it being noted that County Borough Councillor W. Lewis was present at the meeting on the 4th July 2018

7. MATTERS ARISING

The Service Director, Performance & Improvement updated Members with information from the 4th July 2018 meeting regarding the draft Corporate Performance Report 2018/19.

- The figure for the number of private sector dwellings which had been vacant for over 6 months had been corrected in the final version of the Report.
- The % of children that live in workless households figure, sourced from Stats Wales, had been removed from the Report due to a lack of clarity on its basis and consistency with unemployment statistics included.
- Reference had been included in the 2018/19 Place priority action plan in respect of the Rhondda Tunnel.
- It was confirmed that no 2017/18 information was available for performance indicator '% of residents satisfied with the County Borough as a place to live' due to it being a new indicator for 2018/19.

8. FINANCE & PERFORMANCE SCRUTINY WORK PROGRAMME 2018/19

The Committee considered the report of the Director, Legal and Democratic Services which set out a proposed approach to draft a work programme for the Finance and Performance Scrutiny Committee and were asked to consider adopting the draft work programme for 2018/19, which was attached at Appendix 1.

The Director of Legal and Democratic Services reported that whilst devising a draft work programme for the Finance and Performance Scrutiny Committee, a number of topics were added through the outcomes of the one-to-one engagement sessions between the Cabinet Member and Scrutiny Chair and Vice Chair, and the work of the Committee during 2017/18.

It was brought to Members attention that the Council's quarterly Performance Report for quarter 1 would be moved from September 2018 to the October 2018 meeting of the Finance and Performance Scrutiny Committee.

The Chair also brought to Members attention the discussion at the Overview and Scrutiny Committee meeting of 18th April 2018 around the Council's Sickness Absence Policy and felt that it would be a good piece of work for the Committee to consider.

After further discussion it was **RESOLVED**:

- To agree the Committee's Work Programme for the municipal year 2018/19 as set out in Appendix 1 and subject to amending the date for the Council's quarterly Performance Report (quarter 1) to be presented to the Committee; and
- To receive a report on sickness absence in September 2018.

9. QUARTER 4 COUNCIL PERFORMANCE REPORT - 31ST MARCH 2018 (YEAR END)

The Service Director, Performance & Improvement presented the Council's Year End Performance Report (to 31st March 2018) to the Committee.

It was explained to Members that the Year End Report was presented and approved by Cabinet on the 17th July 2018 and contains revenue and capital budget performance; Treasury Management prudential indicators; Organisational Health information including staff turnover, sickness and Council strategic risks; Corporate Plan updates; other national measures; and target setting.

The Service Director, Performance & Improvement outlined the Corporate Plan priority updates along with a summary of performance measure results. Members made a number of observations and put a number of questions to the Service Director.

A Member commented that it was pleasing to see a number of empty properties coming back into use and agreed with the policy that had been put in place. The Member also commented on Delayed Transfers of Care performance, which was better than the target set, and felt the new Stay Well @home Service had made a positive contribution to the good performance result for the year.

A Member raised concerns over the amount of planning applications that were refused by the Authority but were won on appeal. The Chair of the Public Service Delivery, Communities and Prosperity Scrutiny Committee explained that the area is being considered by the Public Service Delivery, Communities and Prosperity Scrutiny Committee where it will receive an annual report from the Planning Service along with a review of the "Code of Good Practice".

A Member highlighted the below target performance around the '% difference in the attendance of FSM / non-FSM pupils in secondary schools'. The Chair of the Children and Young People Scrutiny Committee explained that school attendance and the gap between FSM and Non-FSM is being considered as part of the Children and Young People Work Programme for 2018 /19.

A Member also requested whether more detail could be included in the Performance Report around turnover and sickness information for schools. The Service Director indicated that the request would be reviewed to identify the further relevant information that could be incorporated into the report.

Following discussion Members **RESOLVED** to:

- Acknowledge the Council's financial and operational performance position as at 31st March 2018(Year End);
- Acknowledge the work already included on other scrutiny work programmes in line with matters highlighted by the Finance and Performance Scrutiny Committee; and
- Support the inclusion of further information on turnover and sickness information for schools.

**CLLR M. POWELL
CHAIR**

The meeting closed at 6.35 p.m.

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2018/19

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE

24th SEPTEMBER 2018

AGENDA ITEM 3

REVIEW OF 2018/19 PERFORMANCE INDICATOR TARGETS
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REPORT OF THE SERVICE DIRECTOR – PERFORMANCE AND IMPROVEMENT

1. PURPOSE OF THE REPORT

To report the Council's performance indicator targets for 2018/19, as set out in the Corporate Performance Report 2018/19.

2. RECOMMENDATIONS

It is recommended that Members:

- 2.1 Scrutinise the performance indicator targets for 2018/19 (**Appendix 1**) and determine whether specific targets require review in more detail.
- 2.2 Form a view on the targeted performance levels set for 2018/19 having regard to the direction of travel of performance over the previous 3 years.

3. REASONS FOR RECOMMENDATIONS

- 3.1 To help ensure the Finance and Performance Scrutiny Committee effectively discharges its Terms of Reference in scrutinising the Council's operational performance.

4. BACKGROUND INFORMATION

- 4.1 Full Council approved the [Corporate Performance Report 2018/19](#) (CPR) at its meeting on 25th July 2018 that set out, amongst other things, the work the Council planned to undertake across its Corporate Plan priority areas for 2018/19 and supporting performance indicators.

4.2 As Members will be aware, the Finance and Performance Scrutiny Committee contributed to the compilation of the CPR through undertaking a pre-scrutiny exercise on 4th July 2018. At this time the Committee concluded that the Council's '*ambitions for 2018/19 are understandable and will enable progress and impact to be measured and scrutinised*'.

4.3 Following on from the pre-scrutiny process, the Finance and Performance Scrutiny Committee has an on-going responsibility, in line with its Terms of Reference, to review and challenge the Council's performance as set out within quarterly Performance Reports. The provision of a detailed overview of the performance indicator targets set by the Council aims to help ensure the Committee is fully informed when undertaking this role and is able to scrutinise specific areas in greater depth, where deemed appropriate.

5. 2018/19 PERFORMANCE INDICATOR TARGETS

5.1 The Council's 2018/19 performance indicator targets are included at Appendix 1 and Members are requested to (in addition to their own lines of enquiry):

- Scrutinise the performance indicator targets and determine whether specific targets require review in more detail; and
- Form a view on the targeted performance levels set for 2018/19 having regard to the direction of travel of performance over the previous 3 years.

6. EQUALITY AND DIVERSITY IMPLICATIONS

6.1 There are no equality and diversity implications as a result of the recommendations set out in the report.

7. CONSULTATION

7.1 There are no consultation implications as a result of the recommendations set out in the report.

8. FINANCIAL IMPLICATION(S)

8.1 There are no financial implications as a result of the recommendations set out in the report.

9. LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

9.1 There are no legal implications as a result of the recommendations set out in the report. In addition, the report has been prepared in accordance with the Terms of Reference of the Finance and Performance Scrutiny Committee as set out in Part 2 (Article 6.01) of the Council’s Constitution.

10. LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT

10.1 The Council’s performance indicators (and associated targets) have been aligned to the priorities within the Council’s Corporate Plan and help demonstrate the progress being made toward the delivery of these priorities and the requirements of the Well Being of Future Generations Act.

11. CONCLUSION

11.1 The Finance and Performance Scrutiny Committee has responsibility to scrutinise the Council’s operational performance in line with its Terms of Reference.

11.2 The provision of a detailed overview of the performance indicator targets set by the Council aims to help the Committee discharge this responsibility and also be fully informed when scrutinising the Council’s performance during the year.

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FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

Corporate Theme	PI Description	2015/16	2016/17		2017/18		2018/19 Target Analysis			Other comparisons	
		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting	How does the 2018/19 target compare 2016/17 All Welsh Average1	How does the 2018/19 target compare to 2017/18 Target
Economy	No of new affordable homes delivered	114	241	N/A	200	226	130	Worse	There are a number of large schemes currently delayed due to circumstances beyond our control and the respective RSL's control and as such delivery is expected to be lower than previous years, but expected to increase again in 2019/20	N/A	Worse
Economy	% vacant retail premises in town centres - Porth	10.8	14	13%	<14.0	12.0	<12.0	Better	2018/19 target based on actual performance achieved in 2017/18	Better	Better
Economy	% vacant retail premises in town centres - Pontypridd	8.7	8.8		<8.8	7.0	<7.0	Better	2018/19 target based on actual performance achieved in 2017/18	Better	Better
Economy	% vacant retail premises in town centres - Aberdare	9.0	10.4		<10.4	14.0	<14.0	Same	Target based on 2017/18 levels of vacant properties	Worse	Worse
Economy	% vacant retail premises in town centres - Treorchy	9.0	5.8		<5.8	7.0	<7.0	Same	Target based on 2017/18 levels of vacant properties	Better	Worse
	Footfall - Average weekly number of visitors to Pontypridd	63,992	64,647	N/A	>64,647	63,234	N/A	N/A	Footfall counters have been reset for 2018/19 and initial results show substantial differences in comparable data. Therefore, 2018/19 will be used as a baseline year and will inform target setting for 2019/20. Targets for 2018/19 are shown as 'New baseline being set as counters have been updated'.	N/A	N/A
Economy	Footfall - Average weekly number of visitors to Aberdare	19,204	23,465		>23,465	23,135	N/A	N/A		N/A	
Economy	Footfall - Average weekly number of visitors to Porth	11184.0	11037		>11,037	9,407	N/A	N/A		N/A	
Economy	Footfall - Average weekly number of visitors to Treorchy	16,379	15,516		>15,516	15,135	N/A	N/A		N/A	
Economy	No. of additional housing units provided during the year	569.0	716	N/A	600	552	600	Better	The 'Housing Requirements and Delivery Paper 16th July 2015' drafted for the LDP Review considers the appropriate new dwelling requirement for Rhondda Cynon Taf in the 15-year period 2016 to 2031. Based on Welsh Government household projections derived from the 2011 Census, the dwelling requirement is forecast to be 9,550 dwellings, or approx. 637 per year. This would be in line with the Corporate Plan 2016 – 20 to deliver 3,000 new homes by 2020.	N/A	Same
Economy	The stock of registered enterprises/businesses in the Borough	5,485	64.0	N/A	>5,745	6,355	≥6,355	Same	The data source is Office for National Statistics and is updated annually in November. An increase year on year would reflect positive performance	N/A	Better
Economy	The rate of registered enterprises/business births (start ups)	14.4 (790)	16.1 (925)	12.1	>16.1 (925)	19.5 (1,240)	≥19.5 (1,240)	Same	The data source is Office for National Statistics and is updated annually in November. An increase year on year would reflect positive performance	Better	Better
Economy	The rate of registered enterprises/business deaths (closures)	10.9 (600)	10.4 (600)	11.7 (670)	<11.7 (670)	10.9 (690)	≤10.9 (690)	Same	The data source is Office for National Statistics and is updated annually in November. A decrease year on year would reflect positive performance	Better	Better
Economy	Total number of empty properties brought back into use per annum	144	138	N/A	190	204	190	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Same
Economy	Total number of interventions aimed at bringing long terms empty properties back into use.	324	536	N/A	400	356	400	Better	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Same
Economy	% Private sector dwellings that had been vacant for more than 6 months at 1 st April that were returned to occupation during the year	5.17	4.90	8.79	5.50	5.74	5.5	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	Worse	Same
Economy	Number of direct jobs created and safeguarded in businesses supported through grant programmes.	New	New	N/A	64.0	62	60	Worse	Target reduced as data will only include the Enterprise Support Programme (previous years has included other grant funded initiatives) - based on outcome anticipated from number of organisations supported (LRGN 009)	N/A	Worse
Economy	No. of businesses/ organisations supported through grant support programmes	73	64.0	N/A	64.0	75	75	Same	Data includes the Enterprise Support Programme and Welsh Church Act Fund - based on budget available and average level of grant awarded in previous year.	N/A	Better
Economy	Average Capped 9 score for pupils in year 11	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year no trend or national data to inform target setting	N/A	N/A

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

Corporate Theme	PI Description	2015/16	2016/17		2017/18		2018/19 Target Analysis			Other comparisons	
		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting	How does the 2018/19 target compare 2016/17 All Welsh Average ¹	How does the 2018/19 target compare to 2017/18 Target
Economy	% of pupils in year 11 (typically aged 16) who achieve the L1 threshold (equivalent to 5 GCSEs grade A* to G or approved equivalent qualification)	95.7	64.0	95.3	96.7	94.7	94.7	Same	Target in line with previous years actual which is above the Wales average for 1718 of 94.4	Better	Not comparable
Economy	% of pupils who achieved the L2 threshold (5 GCSE C or above, or equivalent)	87.1	90.3	67.0	67.0	63.2	67.0	Better	Improvement target to achieve 1718 Wales average	Same	Not comparable
Economy	% of Year 11 pupils achieving 5 GCSEs at grades A*-C, or equivalent, including English or Welsh first language and Maths	54.6	56.6	60.7	59.0	49.8	55.0	Better	Improvement target to exceed 1718 Wales average of 54.6	Better	Not comparable
Economy	% of pupils entitled to FSM, aged 16, achieving Level 2 Threshold including a GCSE grade A* - C in English or Welsh (first language) and Mathematics	27.9	30.9	N/A	34.0	24.2	30	Better	Improvement target	N/A	Not comparable
Economy	% of looked after pupils attending RCT schools, aged 16, who achieved the L1 threshold (5 GCSE grade G + or equivalent)	64.0	64.0	N/A	65.6	71.0	65.6	Worse	Based on projected performance of the current cohort, due to small numbers of pupils this varies from year to year	N/A	Better
Economy	% of looked after pupils attending RCT schools, aged 16, who achieved the L2 threshold (5 GCSE grade A* - C or equivalent)	New	52.0	N/A	53.1	22.7	53.1	Better	Based on projected performance of the current cohort, due to small numbers of pupils this varies from year to year	N/A	Better
Economy	% of pupil attendance in primary schools	94.8	94.6	94.9	95.3	94.7	95.4	Better	Based on schools targets, which are set using a consistent formula based on previous performance, targets and Wales data.	Better	Better
Economy	% of pupil attendance in secondary schools	93.7	93.9	94.2	94.3	93.6	94.3	Better	Based on schools targets, which are set using a consistent formula based on previous performance, targets and Wales data.	Better	Same
Economy	% attendance at PRU/EOTAS provision	82.2	82.6	N/A	N/A	78.6	78.9	Better	Based on schools targets, which are set using a consistent formula based on previous performance, targets and Wales data.	N/A	N/A
Economy	% difference in the attendance of FSM / non FSM pupils in primary schools	2.2	2.6	N/A	<2.6	2.3	<2.6	Worse	Based on schools targets, which are set using a consistent formula based on previous performance, targets and Wales data.	N/A	Same
Economy	% difference in the attendance of FSM / non FSM pupils in secondary schools	64.0	64.0	N/A	<4.5	4.9	<4.5	Better	Based on schools targets, which are set using a consistent formula based on previous performance, targets and Wales data.	N/A	Same
Economy	No. of fixed term exclusions per 1,000 pupils in Primary schools	2.4	13.5	N/A	12.91	14.2	14.2	Same	Target set in line with previous years data. Trend data at the time of target setting indicates exceeding this target will be extremely challenging.	N/A	Worse
Economy	No. of fixed term exclusions per 1,000 pupils in Secondary schools	89.4	2.4	N/A	98.4	95.7	95.7	Same	Target set in line with previous years data. Trend data at the time of target setting indicates exceeding this target will be extremely challenging.	N/A	Better
Economy	Average No. of days lost through fixed term exclusions (All Schools)	2.4	2.1	N/A	2.2	2.1	2.07	Better	Improvement target based on previous trend data.	N/A	Better
Economy	% of Year 11 leavers not in education, training or employment (NEET)	3.1	82.6	2.0	1.0	1.1	1.0	Better	Target set in line with 16/17 performance which was our best performance to date.	Same	Same
Economy	% 18 year olds (Yr 11) leaving school who are known not to be in education, training or employment (NEET)	4.7	5.9	4.1	4.0	2.6	2.5	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	Better	Better
Economy	Number of NEET young people entering employment upon leaving the Inspire 2 Work programme	N/A	N/A	N/A	New - Baseline year	24	78	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	N/A	N/A
Economy	Number of NEET young people gaining a qualification upon leaving the Inspire to work programme	N/A	N/A	N/A	New - Baseline year	97	147	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	N/A	N/A
Economy	Number of economically inactive, or unemployed, adults entering employment as a result of CfW intervention	N/A	N/A	N/A	New - Baseline year	47	48	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	N/A	N/A

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

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		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting	How does the 2018/19 target compare 2016/17 All Welsh Average ¹	How does the 2018/19 target compare to 2017/18 Target
Economy	Number of economically active, or unemployed, adults gaining a qualification as a result of CfW intervention	N/A	N/A	N/A	New - Baseline year	96	192	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	N/A	N/A
Economy	Number of NEET young people entering employment upon leaving the CfW programme	N/A	N/A	N/A	New - Baseline year	49	96	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	N/A	N/A
Economy	Number of NEET young people gaining a qualification upon leaving the CfW programme	N/A	N/A	N/A	New - Baseline year	96	118	Better	In line with the work being undertaken in this area, the target represents continuous improvement compared to 2017/18	N/A	N/A
Economy	No. of people supported that have entered employment – Communities for Work Plus	N/A	N/A	N/A	N/A	N/A	350	N/A	New PI Baseline year	N/A	N/A
Economy	No. of people entering a work placement with an employer – Communities for Work Plus	N/A	N/A	N/A	N/A	N/A	100	N/A	New PI Baseline year	N/A	N/A
Economy	Number of adults gaining a qualification – Communities for Work Plus	N/A	N/A	N/A	N/A	N/A	750	N/A	New PI Baseline year	N/A	N/A
Economy	Number of economically inactive, or unemployed, adults, with an additional learning need or disability entering employment as a result of Ignite (Active Inclusion) intervention	N/A	N/A	N/A	N/A	N/A	33	N/A	New PI Baseline year	N/A	N/A
Economy	Number of economically inactive or unemployed adults with additional learning needs or disability gaining a qualification (part/whole or work related) as a result of Platform 1 (Active Inclusion) intervention	N/A	N/A	N/A	N/A	N/A	148	N/A	New PI Baseline year	N/A	N/A
Economy	Number of young people NEET, with an additional learning needs or disability entering employment as a result of Platform 1 (Active Inclusion) intervention	N/A	N/A	N/A	N/A	N/A	11	N/A	New PI Baseline year	N/A	N/A
Economy	Number of young people NEET, with an additional learning needs or disability gaining a qualification (Part, whole or work related) as a result of Platform 1 (Active Inclusion) intervention	N/A	N/A	N/A	N/A	N/A	33	N/A	New PI Baseline year	N/A	N/A
People	% of clients choosing their own service providers through Direct Payments	12.91	14.34	N/A	14.63	14.67	15.5	Better	There was a 5.6% increase in number of Direct Payts in 2017/18. The same level of increase has been targeted for 2018/19	N/A	Better
People	Proportion of people assessed by adult social care in receipt of care and support plan.	N/A	67.04	N/A	67.04	70.15	70.15	Same	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Worse
People	% of adults who completed a period of reablement & have a reduced package of care & support 6 months later	N/A	42.11	N/A	84.95	84.95	84.95	Same	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	N/A
People	% of adults who completed a period of reablement & have no package of care & support 6 months later	N/A	77.23	N/A	77.23	77.63	77.63	Same	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Better
People	No. of people admitted to residential or nursing care	539	456	N/A	422	417	400	Better	There was an 8.5% reduction in admissions in 2017/18. A 4% reduction has been targeted in 2018/19 as we start to reach normal attrition levels	N/A	Better
People	The rate of delayed transfers of care for social care reasons per 1,000 population aged 18 or over (All people 75+)	N/A	4.95	N/A	4.50	3.3	2.4	Better	On average 5.25 dtocs per month in 2017/18 - assumed reduction to 3.75 dtocs in 2018/19	N/A	Better
People	The average length of time older people (aged 65 or over) are supported in residential care homes	922	903.43	N/A	903.43	922.5	922.5	Same	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Worse
People	Average No. of calendar days taken to deliver a DFG	186	219	224	280	234	260	Worse	Based on DFGs in the system and expected completion timescales. This is a more challenging target than 2017/18 which was 280 days.	Worse	Better

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

Corporate Theme	PI Description	2015/16	2016/17		2017/18		2018/19 Target Analysis			Other comparisons	
		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting	How does the 2018/19 target compare 2016/17 All Welsh Average ¹	How does the 2018/19 target compare to 2017/18 Target
People	No. of visits to local authority sports and leisure centres per 1,000 population where the visitor will be participating in Physical Activity (National PI)	7,425	7,581	8,387	7,710	8140	8369	Better	Target based on predicted visitor numbers	Worse	Better
People	No. of visits to local authority sports and leisure facilities per 1,000 population where the visitor will be participating in physical activity (New Local PI)	N/A	11,614	N/A	11,824	12,218	12,500	Better	Target based on expected increase in visitors to local leisure centres during 2018/19	N/A	Better
People	Number of visits to Public Library premises (Physical) during the year, per 1,000 population.		3,385	N/A	3,285	3,355	3,358	Better	The target is based on a slight increase in visitor numbers. This has taken into account the time required for targeted library refurbishment (e.g. Tonypandy)	N/A	Better
People	Number of visits to Public Library premises (virtual) during the year, per 1,000 population.	N/A	N/A	N/A	NEW	318	518	Better	Although last year's figure show a significant decrease this was due to the unavailability of data from one of our most popular websites. Although this data is currently still unavailable the problems surrounding access to this data should be resolved soon. This will lead to an increase in visitor numbers reported for the final 3 quarters of the year.	N/A	N/A
People	Number and percentage of clients who's substance misuse for problematic substances is reduced, remains unchanged or abstinent between start and most recent review (Cwm Taf APB)	66.91	69	N/A	71	88.26	86.5	Worse	PI cannot be compared with previous year as calculation of PI is different. Target is a national target.	N/A	Better
People	Number of families with increased resilience following intervention with the Resilient Families Service	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year	N/A	N/A
People	% of families with increased resilience following intervention with the Resilient Families Service	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year	N/A	N/A
People	No. of children & young people requiring intervention from statutory services	37.57	20	N/A	18	23.5	18	Better	Targeting improvement based on the anticipated positive impact of the Resilient Families Service	N/A	Same
People	No. of looked after children	623	690	N/A	655	676	655	Better	Targeting improvement based on the reduction achieved in 2017/18 & work already underway to achieve permanency for children through Special Guardianship Orders with family rather than relative foster care placements	N/A	Same
People	% of re-registrations of children on Local Authority CPR	8.22	9.4	N/A	8	8.1	8	Better	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Same
People	% of all care leavers who are in education, training or employment at 12 months after leaving care	N/A	50	N/A	50	41	50	Better	Targeting realistic performance improvement based on 2016/17 performance & performance achieved during first 3 quarters of 2017/18	N/A	Same
People	% of all care leavers who are in education, training or employment at 24 months after leaving care	N/A	53.3	N/A	53	49	53	Better	Targeting realistic performance improvement (based on previous year's performance results)	N/A	Same
Place	% of people reporting that they feel safe [National Survey for Wales Data]	N/A	N/A	73.0	For information only	69.0	For information only	N/A	For information only. No target set but positive performance would be reflected in an increase on the previous reported year	N/A	N/A
Place	% of residents surveyed in targeted town centres who feel unsafe (NEW)	N/A	N/A	N/A	N/A	N/A	25	N/A	New PI for 2018/19.	N/A	N/A
Place	% of vulnerable repeat victims of anti-social behaviour that feel safer as a result of intervention	91	87	N/A	90	91	90	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	N/A	Same
Place	% of 18-25 year olds accepted into the programme who do not reoffend within 6 months of completing the intervention - DIVERT	N/A	100	N/A	95	96.45	95	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the challenging nature of the area - therefore, a 95% target is considered to be ambitious	N/A	Same

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

Corporate Theme	PI Description	2015/16	2016/17		2017/18		2018/19 Target Analysis			Other comparisons	
		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting	How does the 2018/19 target compare 2016/17 All Welsh Average ¹	How does the 2018/19 target compare to 2017/18 Target
Place	% of people receiving training on hate crime who report an increased awareness of hate crime reporting procedures	N/A	Not Available	N/A	80	98	90	Worse	Target based on planned increases to the scale of hate crime training and tackling the issue of under reporting which will mean a wider / larger range of people being engaged (of which, it is anticipated that the levels of awareness / understanding will differ). The target has been revised to reflect this	N/A	Better
Place	% of residents satisfied with our parks and open spaces for leisure, enjoyment and sport [Survey Data]	N/A	86	N/A	≥86	Not available	≥86	N/A	2018/19 target based on latest actual performance results available i.e. 2016/17	N/A	Same
Place	% of residents satisfied with the County Borough as a place to live [National Survey for Wales Data]		85	86	≥85	80	≥80	Same	National Survey for Wales data. 2018/19 target based on 2017/18 actual performance	Worse	Worse
Place	% of households successfully prevented from becoming homeless	48.71	63.22	N/A	68.00	74.54	70.00	Worse	The 18/19 target has been set at a higher level than the 17/18 target. However, the anticipated continued increase in demand for homeless intervention could effect the prevention percentage	N/A	Better
Place	% of Principal A Roads in overall poor condition	7.2	5.6	3.7	5.4	5.2	4.9	Better	Target set based on the works to be carried out as Capital Investments. These works have been offset by a difficult winter and the subsequent widespread deterioration of other roads.	Worse	Better
Place	The percentage of principal (A) roads, non-principal (B) roads and non-principal (C) roads that are in overall poor condition	8.6	7.2	10.7	6.5	5.7	5.6	Better	Target set based on the works to be carried out as Capital Investments. These works have been offset by a difficult winter and the subsequent widespread deterioration of other roads.	Better	Better
Place	% of municipal waste sent to landfill	22.59	2.12	9.5	5.00	1.76	5.00	Worse	The 18/19 target has been maintained at the same level as the 17/18 target. All residual waste is now going to Viridor's residual waste treatment facility. However there are occasions when we are unable to send the waste for treatment e.g. problems at the plant and some unavoidable landfill so we have continued to set the target at 5% to allow for this.	Better	Same
Place	% of municipal waste collected by local authorities and prepared for reuse and/ or recycling, including source segregated biowastes that are composted or treated biologically in another way	60.49	64.69	63.81	65.0	61.31	63.00	Better	Target set by Welsh Government to achieve 64% by 2019/20. We have set ourselves a management target of 63% as a step improvement to achieve the target by 2019-20 and the target of 70% set by Welsh Government to achieve by 2024/25.	Worse	Worse
Place	Kilograms of residual waste generated per person (NEW)	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year.	N/A	N/A
Place	% of streets that are clean	100.0	100.0	96.6	95.0	99.4	95.00	Worse	The 18/19 target has been maintained at the same level as the 17/18 target and is in line with available resources	Worse	Same
Place	% of residents satisfied with the condition of roads and pavements [Survey Data]	N/A	36	N/A	≥36	Not available	≥36	N/A	2018/19 target based on actual performance achieved in 2016/17	N/A	Same
Place	Average number of working days taken to clear fly tipping incidents {NEW}	N/A	N/A	N/A	N/A	N/A	5 Days	N/A	New PI for 2018/19. Target based on known information and trends from previous years	N/A	N/A
Place	% of reported fly tipping incidents on relevant land cleared within 5 working days	97.81	96.87	95.37	95.00	96.94	95.00	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by the level of resources in place	Worse	Same
LWoM	Gross Revenue Expenditure on Council Tax Benefits & Administration per head of population	9**	10**	N/A	N/A	8	N/A	N/A	For information only. No target set	N/A	N/A
LWoM	The level of Council Tax increase	3.80	2.75	3.63	≤2.75	2.25	3.3	Worse	The target has been set in line with the Council Tax increase as agreed by Council on 28/2/18	Better	Worse

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

Corporate Theme	PI Description	2015/16	2016/17		2017/18		2018/19 Target Analysis			Other comparisons	
		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting	How does the 2018/19 target compare 2016/17 All Welsh Average ¹	How does the 2018/19 target compare to 2017/18 Target
LWoM	% of customer interaction via the web and mobile devices	N/A	82.40	N/A	50.0	85.2	80.0	Worse	The 18/19 target has been increased compared to the 17/18 target set (and has been based on 18 months complete data of contacts through each channel)	N/A	Better
LWoM	% of payments received via Customer Care that are self served via website and/or touchtone or kiosks	72	76.4	N/A	70.0	82.2	80.0	Worse	18/19 target increased compared to the 17/18 target and is based on previous years' trend information	N/A	Better
LWoM	% enquiries resolved at first point of contact based on customer view - One4aLL centres	N/A	95.70	N/A	90.0	97.7	95.0	Worse	18/19 target increased compared to the 17/18 target and is based on previous years' trend information	N/A	Better
LWoM	% of enquiries resolved at first point of contact based on customer view - telephone, daytime service	N/A	95.9	N/A	90.0	94.3	90.0	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by level of advisor resources and the extent to which service/policy change can contain the ability to resolve e.g. enforcement queries	N/A	Same
LWoM	% enquiries resolved at first point of contact based on customer view - website/e-access	N/A	86.7	N/A	80.0	86.5	80.0	Worse	The 18/19 target has been maintained at the same level that was targeted in 17/18 and has been informed by some web content being service led which can impact on results e.g. information outdated/ incomplete.	N/A	Same
LWoM	% Reduction in the occupied office accommodation floor space across the Council (m2)	N/A	14.05	N/A	18.14	14.05	18.14	Better	20% reduction by 2020 The rolling target this year has been set against the disposals programme for 2018/19.	N/A	Same
Other National PIs	% of all planning applications determined in time	N/A	N/A	88	New - Baseline year	90	90	Same	Set at the same level as the performance of 17/18, which is above the Welsh average of 88%	Better	N/A
Other National PIs	% of planning appeals dismissed	N/A	N/A	N/A	New - Baseline year	45	66	Better	The target of 66% represents Welsh Government's identified figure of good performance. It is acknowledged that this target requires a marked improvement in performance from 2017/18	N/A	N/A
Other National PIs	% of Principal B Roads in overall poor condition	7.1	5.9	4.2	6.1	6.23	6.4	Worse	Limited works undertaken on B Roads this year - therefore, some roads are expected to deteriorate as a result.	Worse	Worse
Other National PIs	% of Principal C Roads in overall poor condition	11.6	10.2	15.0	8.9	6.19	6.7	Worse	The 18/19 target is better than the 17/18 target set. However, limited works undertaken on C Roads this year - therefore roads are expected to deteriorate as a result.	Better	Better
Other National PIs	Percentage of food establishments that meet food hygiene standards	92.74	94.17	95.2	95.00	93.7	95	Better	There remains a high turnover of businesses which affects this PI as new business owners are less likely to achieve a broadly compliant rating upon first inspection - therefore a target of 95% has been maintained .	Worse	Same
Other National PIs	% of adults satisfied with their care and support	N/A	83.64	N/A	84	84	84	Same	Target reflects the same levels of performance as 2016/17 and 2017/18 (with this considered to be a realistic level of performance)	N/A	Same
Other National PIs	Rate of people kept in hospital while waiting for social care per 1,000 population aged 75+	N/A	4.95	N/A	4.50	3.31	1.3	Better	On average 3 dtocs per month in 2017/18 - assumed reduction to 2 dtocs in 2018/19	N/A	Better
Other National PIs	% of carers that feel supported	N/A	100	N/A	100	67	67	Same	The 2018/19 target reflects the same level of performance as achieved in 2017/18	N/A	Worse
Other National PIs	% of children satisfied with their care and support	N/A	91	N/A	91	92	92	Same	The 2018/19 target reflects the same level of performance as achieved in 2017/18	N/A	Better

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE - 24TH SEPTEMBER 2018 - REVIEW OF 2018/19 TARGETS SET

Corporate Theme	PI Description	2015/16	2016/17		2017/18		2018/19 Target Analysis		
		RCT Actual	RCT Actual	All Wales Average	Target	RCT Actual	Target	How does the 2018/19 target compare to 2017/18 RCT Actual	Rationale for Target Setting
Other National PIs	% of child assessments completed on time	90.20	98	N/A	98	93	98	Better	Target has been set based on performance actually achieved during 2016/17. It is felt that performance dropped during 2017/18 due to changes made to the assessment completion process. This has been rectified and all assessments will now be completed in the newly configured Enquiry & Assessment Team. It is believed that this will have a positive impact on performance & makes 2016/17 results achievable again during 2018/19
Other National PIs	% of children in care that had to move 3 or more times	5.90	5.9	9.8	5.9	7.4	7	Better	Targeting realistic performance improvement that exceeds current welsh average for this indicator
Other National PIs	No. of new homes created as a result of bringing empty properties back into use	N/A	N/A	N/A	New - Baseline year	6	5	Worse	New PI. 2017-18 was baseline year. Similar performance expected in 2018-19.
Other National PIs	No. of additional affordable housing units delivered per 10,000 households	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year
Other National PIs	% of quality Indicators (with targets) achieved by the library service	N/A	N/A	N/A	N/A	N/A	65	N/A	New PI Baseline year
Other National PIs	% of pupils assessed in Welsh at the end of the foundation phase - NEW	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year
Other National PIs	Percentage of year 11 pupils studying Welsh (first language) - NEW	N/A	N/A	N/A	N/A	N/A	NEW - Baseline Year	N/A	New PI Baseline year
Other National PIs	% of NERS clients who completed the exercise programme	N/A	N/A	N/A	N/A	N/A	50	N/A	Target referral 1296 Static based on staff funded. 1st Consult target 70% of referral target. Take up, 80% of 1st consult target. Completion 50% of take up target = 364
Other National PIs	% of NERS clients whose health had improved on completion of the exercise programme	N/A	N/A	N/A	N/A	N/A	100	N/A	Health improvement target 100% of all who complete.
Other National PIs	The number of working day/shifts per fulltime equivalent (FTE) local authority employee lost due to sickness absence	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No target set as unable to comply with national definition

Other comparisons	
How does the 2018/19 target compare 2016/17 All Welsh Average ¹	How does the 2018/19 target compare to 2017/18 Target
N/A	Same
Better	Worse
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A
N/A	N/A

¹ For specific Education related PIs, the 2018/19 target has been compared to 2017/18 all Wales Average information (where available). Where this is the case, this has been noted within the 'Rationale for Target Setting' column

Key Performance met or exceeded target
Performance within 5% of the target
Performance below target

Tudalen way



RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2018 / 2019

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE
24th September 2018

REPORT OF THE GROUP DIRECTOR, CORPORATE AND FRONTLINE SERVICES

Author : Chris Lee (01443) 424026

1.0 PURPOSE OF REPORT

- 1.1 This report provides Members with the opportunity to scrutinise the Annual Treasury Management Review presented to Council on 25th July 2018 (Appendix 1).

2.0 RECOMMENDATIONS

It is recommended that Members:

- 2.1 Scrutinise and comment on the information provided.
- 2.2 Consider whether they wish to receive further detail on any matters contained in the report.

3.0 ANNUAL TREASURY MANAGEMENT REVIEW (Appendix 1)

- 3.1 This report details the activities undertaken by the Treasury Management function during 2017/18.
- 3.2 I would like to highlight key points as follows:
- The Council has complied with all relevant Codes of Practice, regulations and guidance (para 3.3).
 - Net Capital Charges for the year were within budget (para 7.3).
 - Compliance has been achieved in terms of all Prudential and Treasury indicators (para 8.1).

- The Council continues to adopt a low risk strategy in terms of investing and borrowing (paras 9.2 - 9.3).
- The Bridge Loan finance (and its subsequent repayment) to CSC Foundry Ltd as part of the Cardiff Capital Regional City Deal (paras 9.5 – 9.6).

4.0 CONCLUSION

- 4.1 This report, together with Appendix 1 provides Members with the opportunity to scrutinise the 2017/18 activities of Treasury Management.

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

COUNCIL

25TH JULY 2018

20017 / 18 ANNUAL TREASURY MANAGEMENT REVIEW

REPORT OF THE GROUP DIRECTOR, CORPORATE AND FRONTLINE SERVICES

Author: Chris Lee (01443) 424026

1.0 PURPOSE OF REPORT

1.1 This report constitutes the statutory requirement to provide Members with information on :-

- the Council's Treasury Management activity during 2017/18; and
- the actual Prudential and Treasury Indicators for 2017/18.

2.0 RECOMMENDATIONS

2.1 It is recommended that Members note the content of the report.

3.0 INTRODUCTION

3.1 Treasury Management is defined as:

“The management of a local authority’s cash flows, its borrowings and its investments, the management of the associated risks, and the pursuit of the optimum performance or return consistent with those risks”.

3.2 This report meets the requirements of both the CIPFA Code of Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities. The Council is required to comply with both Codes through Regulations issued under the Local Government Act 2003.

3.3 The primary requirements of the Codes are as follows:

- Creation and maintenance of a Treasury Management Policy;

- Creation and maintenance of Treasury Management Practices, which set out the manner in which the Council will seek to achieve stated policies and objectives;
- Approval by Council (by 31st March) of a Treasury Management Strategy Report (including Prudential and Treasury Indicators and an Investment Strategy) for the year ahead, an Annual Review Report of the previous year and a Mid Year Review; and
- Effective scrutiny of the Treasury Management function.

Rhondda Cynon Taf C.B.C. complies with these requirements and supplements this by including detail of our treasury activities and prudential indicators in the quarterly Council performance reports to Members.

3.4 During 2017/18, the Finance and Performance Scrutiny Committee has continued to scrutinise the Treasury Management function via quarterly performance reports and reviews of the strategy and mid year position.

3.5 This annual report will cover the following areas of treasury activity during 2017/18:

- Treasury Management advisors;
- Economic background;
- Borrowing strategy;
- Borrowing activity and results;
- Estimated and actual treasury position and prudential and treasury indicators;
- Investment strategy; and
- Investment activity and results.

3.6 It should be noted that the accounting practice to be followed by the Council requires financial instruments in the accounts (debt, investments, etc) to be measured in a method compliant with International Financial Reporting Standards. The figures in this report are based on the principal amounts borrowed and invested and so may differ from those in the Council's Statement of Accounts.

4.0 TREASURY MANAGEMENT ADVISORS

4.1 The Council appointed Arlingclose as its Treasury Management Advisors during March 2014. The contract was for an initial 3 year period, with the option taken to extend for a further 2 years up to 31st March 2019.

4.2 To date the service provided has been good. The Council will continue to monitor the advisor's performance. If any adverse performance or contractual issues arise, Members will be informed accordingly.

- 4.3 The Council recognises that although information and advice is provided via the contract, responsibility for Treasury Management decisions remains with the Council.

5.0 ECONOMIC BACKGROUND

5.1 General Economic Background

- 5.1.1 The UK economy still faces a challenging outlook as the minority government continues to negotiate the country's exit from the European Union. GDP grew by 1.8% in 2017, for 2018 the growth forecast is 1.5%, with the forecasts for 2019 and 2020 remaining unchanged at 1.3%.
- 5.1.2 The inflationary impact of rising import prices, a consequence of the fall in sterling following the outcome of the EU referendum, resulted in year-on-year CPI rising to 3.1% in November 2017 before falling back to 2.7% in February 2018 and 2.5% in March 2018.
- 5.1.3 The Bank of England's Monetary Policy Committee increased the Bank Rate by 0.25% to 0.5% on 1st November 2017, the first rise in ten years.
- 5.1.4 The labour market showed resilience as the unemployment rate fell back to 4.3% in January 2018. Real average wage growth turned negative before slowly recovering and is expected to be positive in 2018/19.
- 5.1.5 The Council continued to maintain a low risk strategy throughout the year to ensure exposure to any capital loss was minimised.

5.2 Short term investment rates

- 5.2.1 The Council's investment income is subject to changes in short term interest rates. The level of the Bank Rate is one of the main determinants of the rate of interest the Council receives on its short term investments. The forward looking estimate of the Bank Rate, as provided by our Treasury Management advisors, is for the rate to increase to 0.75% in 2018 and then increase twice in 2019 to 1.25%.

5.3 Longer term interest rates

- 5.3.1 The majority of the Council's borrowing is from the PWLB (Public Works Loan Board). Long-term borrowing rates are influenced by gilt yields which are driven by inflation and demand/supply considerations.
- 5.3.2 During August 2012, HM Treasury introduced "the certainty rate", whereby local authorities are able to access borrowing at 0.2% cheaper than published PWLB rates. In order to access the discounted rate, authorities were required to provide Welsh Government (and onward, the Debt

Management Office) with an indication of their potential borrowing requirements for the next 3 years.

5.3.3 In December 2017, the UK Government announced plans to make available an amount of lending at the Local Infrastructure Rate whereby local authorities are able to access borrowing at 0.4% cheaper than published PWLB rates. A corresponding share has been made available to local authorities in Wales and Welsh Government has allocated a set amount across all 22 Welsh authorities, this Council being allocated £4.4m. This rate will be available from June 2018 with a period of 3 years to draw down the allocation.

5.3.4 PWLB rates during 2017/18 were as follows (these are the “certainty rates”):

	5 years	10 years	20 years	50 years
Average	1.56%	2.13%	2.65%	2.41%
Highest	2.07%	2.57%	2.93%	2.72%
Lowest	1.00%	1.64%	2.27%	2.05%

6.0 BORROWING STRATEGY

6.1 The borrowing strategy for 2017/18 approved by Council in March 2017 stated that the borrowing requirement to fund the 2017/18 Capital Programme was £40.0m. In line with the capital programme, the borrowing requirement decreased to £35.6m during the year largely due to the re-profiling of the 21st Century Schools schemes. It was also reported that the cheapest form of borrowing would be “internal borrowing” by running down cash balances and foregoing interest earned at historically low rates. This also minimises counterparty risk (risk that an investment may become irrecoverable).

6.2 The strategy also reported that the Section 151 Officer, under delegated powers, would take the most appropriate form of borrowing depending upon the prevailing interest rates at the time, taking into account advice provided by our advisors and an assessment of risk.

6.3 Affordability and the cost of carry remain important influences on the Council’s borrowing strategy. As short term interest rates have remained, and are likely to remain lower than longer term rates, short term cashflow shortfalls have been met by utilising short term loans.

6.4 In the 2017/18 strategy approved by Council in March 2017 it was also reported that the Council may reschedule debt where there is an opportunity to generate savings. However, changes in PWLB rate calculations have reduced the attractiveness of early repayments associated with rescheduling.

7.0 **BORROWING ACTIVITY AND RESULTS**

7.1 A summary of the Council's borrowing activity (excluding Finance Leases) can be seen in the table below:

	Opening Balance 1st April 2017	Movement	Closing Balance 31st March 2018	Average Debt	Total Interest	Average Interest
	£M	£M	£M	£M	£M	%
PWLB	109.297	0	109.297	109.297	5.257	4.81
Banks LOBOS	31.000	0	31.000	31.000	1.395	4.50
Banks Fixed Term	56.500	(2.000)	54.500	55.508	2.818	5.08
Other	0.073	(0.073)	0	0	0	0.00
Local Authorities	35.000	41.000	76.000	45.479	0.239	0.53
Total	231.870	38.927	270.797	241.284	9.709	4.02

7.2 Short term loans were taken to meet day to day cashflow requirements at an average rate of 0.53% during the year. In accordance with our risk strategy as detailed in section 6 above, to minimise investment exposure and counterparty risk on cash balances held, no new long term borrowing was undertaken during 2017/18.

7.3 During the year there was no variance reported in the Council's Net Capital Charge Budget of £19.6m, despite the challenges faced with investment income and maintaining our low risk strategy.

7.4 There were no opportunities to further reduce the cost of our borrowing via rescheduling during the year.

7.5 Members will also recall the previously reported position with regard to the accounting arrangements and treatment of LOBOs (Lender Option / Borrower Option). These loan instruments have enabled the Council to realise significant short-term and further ongoing reductions in its capital charges. These savings have been invested into key service improvements and the Treasury Management Reserve, which have helped not only to reduce risk around future financial market changes, but also as pump priming to produce more efficient and effective on-going front line services for the taxpayer.

8.0 ESTIMATED AND ACTUAL TREASURY POSITION AND PRUDENTIAL AND TREASURY INDICATORS

8.1 During the financial year 2017/18, the Council operated within its limits set out in the Prudential Code report approved in March 2017. Details of limits and actual performance are as follows:

		2017/18 Actual £
Capital Expenditure 17/18		101.761M
Capital Financing Requirement (CFR) as at 31 st March 2018		435.595M

Limit / Indicator	2017/18 Limit / Indicator	2017/18 Actual
Authorised Limit (£) (Limit beyond which borrowing is prohibited)	460.000M	275.229M (at highest point in year)
Operational Boundary (£) (Indicator to ensure Authorised Limit not breached)	321.000M	271.320M (at year end)
External Debt (£)	314.725M	270.797M
Other Long Term Liabilities	<u>0.450M</u>	<u>0.137M</u>
Sub total	315.175M	270.934M
Other : Finance Lease	<u>0.386M</u>	<u>0.386M</u>
Borrowing + Other Long Term Liabilities	315.561M	271.320M
Ratio of Financing Costs to Net Revenue Stream	4.84%	4.34%
Limit on Fixed Interest Rates	45% - 125%	77%
Limit on Variable Interest Rates	-25% - 55%	23%
Funds invested for greater than 1 year (£)	25M	5M
	£50M / 20% of debt	£31M / 11% of debt

LOBO Limit	portfolio	portfolio
Maturity Structure of Fixed Rate Debt	Under 12 mths 0-70%	Under 12 mths 16%
	12 mths – 2 yrs 0-70%	12 mths – 2 yrs 0%
	2-5 years 0-60%	2-5 years 0%
	5-10 years 0-70%	5-10 years 1%
	10-20 years 0-90%	10-20 years 0%
	20-30 years 0-90%	20-30 years 0%
	30-40 years 0-90%	30-40 years 80%
	40-50 years 0-90%	40-50 years 3%

9.0 **INVESTMENT STRATEGY**

- 9.1 The Council manages its investments in-house, investing during 2017/18 in line with the Council's approved lender criteria as approved by Council on the 15th March 2017. Investment policy is governed by Welsh Government guidance.
- 9.2 The Council's temporary cash flows are currently being invested in the Debt Management Account Deposit Facility and other Government backed public sector bodies. The Council supplements this strategy with lending to organisations subject to S151 officer determination, following appropriate due diligence and subject to appropriate and acceptable security arrangements. This low risk strategy was formed balancing risk and return. It is acknowledged that low risk investment strategies result in lower investment returns.
- 9.3 A number of AAA rated money market funds have been set up to provide further diversification options if the opportunity arises in the future. These accounts have not been used during 2017/18. Members will be kept informed of any changes as part of the Council's quarterly performance reports.
- 9.4 During the year, the Council has complied with the approved strategy and there have been no liquidity difficulties.
- 9.5 On the 29th November 2017, as part of the 2017/18 Mid Year Treasury Management Stewardship Report, Council approved the provision of Bridge Loan finance to CSC Foundry Ltd. CSC Foundry Ltd has been established by the 10 Councils of the Cardiff Capital Region City Deal in order to implement and contract with IQE Silicon Compounds Ltd to deliver the CSC project. CSC Foundry is a company limited by shares equally held by the 10 Councils.
- 9.6 A loan was provided for £1.7m (on the 14th March 2018) which was subsequently repaid to the Council on 29th March, following the agreement of the Joint Working Agreement (JWA) Business Plan by all 10 Councils.

10.0 INVESTMENT ACTIVITY AND RESULTS

10.1 The following table shows the overall result of the investment activities undertaken by the Council:

	Interest Received	Average Cash Balance	Return on Investments	Benchmark Return
	£M	£M	%	%
Cash Balances	0.036	14.692	0.24	0.21

The benchmark return for Local Authority internally managed funds is the average 7-day LIBID rate.

10.2 The Economic Background section of this report set out the continuing difficulties in economic conditions during this period. As a result of these conditions and our low risk strategy, interest rates on investments remain low, although higher than the benchmark rate.

11.0 EQUALITY AND DIVERSITY IMPLICATIONS

11.1 The report provides an overview of the Council's Treasury Management activities during 2017/18 in line with the Strategy approved by Council in March 2017. As a result, no Equality Impact Assessment is required for the purposes of this report.

12.0 CONSULTATION

12.1 Following consideration by Council, this report will be presented to the Finance and Performance Scrutiny Committee in line with the laid down codes of practice and also the Terms of Reference for this Committee.

13.0 FINANCIAL IMPLICATION(S)

13.1 The financial results / implications of the Council's Treasury Management arrangements in 2017/18 have been incorporated into quarterly Performance Reports during the year and also reported to Council on 29th November 2017 as part of the 2017/18 Mid Year Treasury Management Stewardship Report.

14.0 LEGAL IMPLICATIONS OR LEGISLATION CONSIDERED

14.1 The report ensures the Council complies with its legal duty under the Local Government Act 2003 and in doing so is in line with the CIPFA Code of

Practice on Treasury Management and the CIPFA Prudential Code for Capital Finance in Local Authorities.

15.0 LINKS TO CORPORATE AND NATIONAL PRIORITIES AND THE WELL-BEING OF FUTURE GENERATIONS ACT

15.1 This report evidences the progress made in delivering the Council's Corporate Plan – '*The Way Ahead*' in particular through supporting the 'Living Within Our Means' theme by pursuing optimum treasury management performance or return at the same time as managing associated risk.

15.2 The report also supports the Well-being of Future Generations Act in particular 'a globally responsible Wales' through responsible management and investment of the Council's resources.

16.0 CONCLUSION

16.1 The last financial year has continued to be challenging in relation to Treasury Management and this report highlights for Members that all related activities have operated effectively and within budgetary and prudential limits.

Other information:

Relevant Scrutiny Committee – Finance and Performance Scrutiny Committee

LOCAL GOVERNMENT ACT 1972

AS AMENDED BY

THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

COUNCIL 25TH JULY 2018

**REPORT OF THE GROUP DIRECTOR, CORPORATE AND FRONTLINE
SERVICES**

Item: 2017/18 ANNUAL TREASURY MANAGEMENT REVIEW

Background Papers

- 15th March 2017 Council meeting – Report: Treasury Management Strategy Incorporating Investment Strategy, Prudential Indicators and MRP Statement for 2017/18. This report was also reported to the Finance and Performance Scrutiny Committee on 4th April 2017.
- 29th November 2017 Council meeting – Report: 2017/18 Mid Year Treasury Management Stewardship Report. This report was also reported to the Finance and Performance Scrutiny Committee on 29th January 2018.

Officer to contact: Chris Lee (Group Director, Corporate and Frontline Services)

RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2018/19

**FINANCE AND PERFORMANCE
SCRUTINY COMMITTEE**

Agenda Item No. 5

SICKNESS ABSENCE REPORT

24TH SEPTEMBER, 2018

REPORT OF THE DIRECTOR OF HUMAN RESOURCES

1. PURPOSE OF THE REPORT

In line with the Finance and Performance Scrutiny Committee's work programme to provide details on Sickness Absence matters across the Council.

2. RECOMMENDATIONS

It is recommended that Members:

- 2.1 Scrutinise the Council's sickness absence data for periods August 2016 to July 2017 and August 2017 to July 2018;
- 2.2 Consider whether they wish to scrutinise in greater depth any further matters contained in the report.

3. SICKNESS ABSENCE

- 3.1 At its meeting of 23rd July 2018, the Finance & Performance Scrutiny Committee have added an item to the Committee's Work Programme in respect of Sickness Absence. The item refers to the meeting of the Overview & Scrutiny Committee held on the 18th April, 2018 in that £130,000 had been identified to support the ongoing work to minimise the impact that sickness absence has on service delivery, when it was also reported that the strategy is about supporting individuals to stay in work and to identify illnesses they may have early and working with them to manage those illnesses.
- 3.2 This report provides the Finance & Performance Scrutiny Committee further information in respect of this matter, along with sickness levels (long and short term) over the past two years of employees across the Council departments.

3.3 SICKNESS ABSENCE DATA – the following information shows long and short term absence across Council departments including schools for the periods August 2016 to July 2017 and August 2017 to July 2018.

(i) Annual Sickness Rates by Group

GROUP	Aug 16 - Jul 17				Aug 17 - Jul 18			
	Nos of Staff	Total Sickness	Long Term	Short Term	Nos of Staff	Total Sickness	Long Term	Short Term
CHIEF EXECUTIVE	427	2.24%	1.34%	0.89%	469	2.31%	1.44%	0.86%
COMMUNITY & CHILDREN'S SERVICES	4008	7.15%	5.54%	1.61%	4005	5.70%	4.38%	1.33%
CORPORATE & FRONTLINE SERVICES	1311	4.29%	3.09%	1.20%	1321	3.96%	2.93%	1.03%
EDUCATION & LIFELONG LEARNING	7880	3.57%	2.49%	1.08%	7526	3.86%	2.77%	1.09%
COUNCIL WIDE	13626	4.52%	3.30%	1.22%	13321	4.33%	3.19%	1.14%

(ii) Annual Sickness rates by Division

GROUP	DIVISION	Aug 16 to Jul 17				Aug 17 to Jul 18			
		Nos of Staff	Total Sick	Long Term	Short Term	Nos of Staff	Total Sick	Long Term	Short Term
Chief Executives	CABINET OFFICE & PUBLIC RELATIONS	164	1.34%	0.52%	0.82%	206	2.50%	1.85%	0.65%
	HUMAN RESOURCES	109	2.73%	1.89%	0.84%	115	1.57%	0.66%	0.92%
	LEGAL AND DEMOCRATIC SERVICES	47	0.93%	0.29%	0.64%	45	2.25%	1.33%	0.91%
	REGENERATION & PLANNING	107	3.12%	1.90%	1.22%	103	3.02%	2.06%	0.96%
Community & Childrens	ACCOMMODATION SERVICES	696	9.64%	8.04%	1.60%	670	8.77%	7.27%	1.50%
	ADULT DIRECT SERVICES	274	8.50%	6.67%	1.83%	246	5.60%	4.31%	1.29%
	ADULT SHORT TERM INTERVENTION	609	8.62%	6.76%	1.86%	601	7.67%	5.89%	1.78%
	ADULT SOCIAL WORK SERVICES	168	8.26%	6.22%	2.04%	160	6.02%	4.60%	1.41%
	BUSINESS SUPPORT ADULTS	57	5.15%	4.14%	1.02%	57	4.41%	2.83%	1.57%

	CHILDREN'S SERVICES	714	5.62%	4.08%	1.54%		699	5.26%	3.91%	1.35%
	PUBLIC HEALTH, PROTECTION & COMMUNITY SERVICES	1412	5.53%	4.14%	1.39%		1493	3.34%	2.37%	0.97%
	SAFEGUARDING	12	1.58%	0.59%	0.98%		13	3.15%	2.42%	0.73%
	TRANSFORMATION	66	3.87%	2.37%	1.50%		66	3.25%	2.22%	1.04%
Corporate & Frontline	CORPORATE ESTATES & PROCUREMENT	113	2.90%	1.99%	0.91%		115	1.98%	1.22%	0.76%
	CUSTOMER CARE	89	4.92%	3.29%	1.63%		93	4.97%	3.52%	1.45%
	FINANCIAL SERVICES	252	2.91%	1.95%	0.96%		251	3.02%	1.97%	1.05%
	HIGHWAYS & STREETCARE	784	5.14%	3.84%	1.30%		784	4.57%	3.58%	1.00%
	IT	73	2.44%	1.35%	1.09%		78	2.73%	1.46%	1.27%
Education & Lifelong Learning	ACCESS & ENGAGEMENT & INCLUSION	230	3.24%	2.21%	1.03%		216	3.99%	2.75%	1.24%
	SCHOOLS & COMMUNITY	1470	4.38%	3.23%	1.15%		1435	4.65%	3.46%	1.18%
	CENTRAL SOUTH CONSORTIUM JES	117	2.78%	2.16%	0.61%		109	2.82%	2.34%	0.48%
	SCHOOLS	6063	3.42%	2.34%	1.08%		5766	3.70%	2.62%	1.07%

As part of regular updates to the Council's Senior Leadership Team on sickness absence, details are shared in respect of lost productivity and cover costs. In terms of the data presented above, coinciding with the reduction in absence levels, there has been a reduction of £865k on lost productivity and £292k on cover costs.

(iii) Annual Sickness rates by School

Due to the number of schools within Rhondda Cynon Taf the absence details for schools are shown at Appendix 1.

3.4 MAXIMISING ATTENDANCE

In addition to providing sickness data on absence levels across the Council, a number of aspects have also been introduced to work towards minimising the impact that sickness absence has on service delivery. The following paragraphs give the Committee details of those initiatives.

3.5 **Manager & Employee Briefings** - over the last few years, a series of briefings for managers and staff has been undertaken. The briefings have not only given the Council the opportunity to reinforce the sickness policy but also to reinforce the message on expectations, contact and communication.

3.6 **Managing Attendance Guides** - a comprehensive set of guides were developed to support both employees and managers. An approach was taken to provide transparent information to both eliminate myths and manage expectations. The guides developed are outlined below:

- Short term sickness and frequent absence
- Long term sickness absence
- Welfare visits
- Returning to work
- Notification and certification
- Disability related sickness absence
- The role of HR and Occupational Health in supporting sickness absence.

3.7 **E-learning** - the deployment of mandatory e-learning modules which reflected the guides outlined above. An additional module 'having difficult conversations' was also developed to support managers. All modules are available via the Council's E-learning platform, the RCT Source. Managers that attended the briefing sessions have completed the full range of e-learning modules.

3.8 **Policy Review** - previously employees had to contact their manager on day 1 and day 4, however statistical analysis showed that a high percentage of short term absence was taken as 2 or 3 days. Therefore, following discussions with the trade unions, individuals now have to contact their manager on day 1, 2, 3 and 4, and feedback from managers is that this has had an effect on short term absences. Similarly, in terms of trying to prevent long term absence, the initial welfare visit now has to be undertaken on the second week of absence. At this point this welfare session involves discussion on what support can be provided to enable the individual to return to work earlier.

3.9 **OCCUPATIONAL HEALTH & WELLBEING UNIT (OHWU)**

The OHWU is a key part in the implementation of the Maximising Attendance initiative, working towards the ethos of early intervention. The unit provides over 10,000 appointments each year and these cover a range of sickness absence support interventions and assessments. In general, sickness absence cases have become more complex as we are managing more chronic health conditions.

As an organisation the top two sickness areas are musculoskeletal disorders and mental health which has seen several clinical interventions, mechanisms and support programmes being developed as a targeted approach to support employees to return to work. Specific areas addressed within the OHWU include:

Case Conferences/Discussions - case conferences and case discussions have been introduced to encourage all parties involved, such as Occupational Health, Equalities, Operational HR, trade unions and the employee, to meet as soon as possible to resolve any issues and formulate a plan to move forward. These have proven to be successful in concluding long term cases.

Trauma Support Service - employees experiencing a traumatic event can access support through Occupational Health. Traumatic events can include serious car accidents, verbal or physical assault, finding a deceased person or the death of a colleague. Current research shows that early intervention after a traumatic event is critical in preventing further health conditions such as post-traumatic stress disorders developing later on in life.

Rehabilitation Programmes - several rehabilitation programmes have been introduced for supporting employees with mental health and/or musculoskeletal disorders. These programmes have included workshops, acupuncture and exercise.

Ultra sound scanning – a musculoskeletal ultra sound service has been introduced for aiding clinical diagnostic and interventional ultra sound techniques which helps to speed up the diagnosis and treatment process and aids an earlier return to work. Rhondda Cynon Taf has the only occupational health unit that provides this service in-house.

Injection Therapy - ultra sound guided injection therapy for a number of musculoskeletal disorders were identified as a support mechanism for employees to return to work. Historically most GP's do not provide injection therapy until the employee has tried a period of medication such as anti-inflammatory drugs. If assessed as appropriate by the Occupational Health Physiotherapist and the employee consents, injection therapy is offered to the employee. In most cases the injection therapy provides instant relief from pain and mobility and allows an earlier return to work or can prevent staff from having to take time off.

Influenza vaccination programme – a large proportion of Council staff opt into the influenza vaccination programme provided in house. Again this programme helps to avoid staff having to take time off from work.

Clinical Supervision - clinical supervision is a form of 'off-loading' for certain roles such as Social Workers where, from time to time, the employee's case work may have an impact on their mental health.

3.10 MENTAL HEALTH WORKING GROUP

The Council and indeed most organisations are looking towards a culture of 'well being', which amongst other things looks at managing mental health. Mental health related absence currently causes over 29% of absence:

- Half of women experience a mental health problem in their life
- A quarter of all men
- Around one in three people experience mental health related problems

The Council has a number of interventions in place that deal with mental health, but it is important to ensure that these initiatives are as widely known amongst the people who need it. A mental health working group has been set up to look at what we currently have, and look at a co-ordinated approach. The Council is looking to change the culture so that both individuals and managers are comfortable with discussing issues rather than bottling them up and not addressing them. In some instances, early intervention could prevent the issue from developing into a long-term problem. It's vital that individuals know where support can be accessed.

Line managers are crucial to identifying individuals who may be struggling, these could be visible things such as change of mood, missing targets they wouldn't normally miss, personal hygiene, etc. Managers are not trained on how to deal with these issues, and therefore may be reluctant to address it, which could lead to further and more complicated problems. Manager briefings raise awareness to a certain degree, however we are looking to further develop this.

As part of our work with the recognised trade unions, the OHWU have engaged in some partnership work with the unions, who have Welsh Union Leaving Fund (WULF) funding available to use. Funding has been secured for 8 sessions with DELL Training with the Council agreeing to match that for a further 8 sessions. The Council now have over 300 line managers and supervisors booked in to attend the awareness training, which commenced in September.

A payslip insert was included in the September pays highlighting World Mental Health Day on the 8th October, and we will be encouraging service areas to participate and engage their staff during that time. A copy of the payslip insert along with a covering message has also been circulated to all Rhondda Cynon Taf Schools.

Finally the Council is also looking to engage with external agencies, such as Valleys Steps, Mind, etc to see what further training could be available.

3.11 COUNCIL SICKNESS ABSENCE TEAM

The final area of this report for the Committee looks at the work of the recently created sickness absence team. The team has been introduced as part of strengthening an early intervention strategy to help manage attendance. The aim of the team is to provide support for managers / Headteachers in challenging areas of sickness within the Council (hotspots), and to reduce overall levels of absence by changing the behaviours of managers, Headteachers and staff to sustain the reductions.

The work of the team involves environmental assessments which are undertaken of all the areas of the affected service to identify potential stressors that directly or indirectly influence absence, e.g. RTW interviews, second stage meetings, effective data management, working practices, management support to escalate, vacancies, workload. The team work to support and develop managers within that service to effect and sustain a reduction in sickness absence through whatever mechanisms are deemed appropriate, e.g. coaching, training, etc.

Changing the Culture - the most effective way of managing absence is to create an environment where staff feel supported and want to remain in work. Encourage open and honest communication and challenge whether a person needs to be absent. In this respect the sickness team is working with managers to be more proactive rather than reactive, encouraging individuals to speak to their manager if they have a problem before it results in a period of absence.

The team have also looked at and developed support mechanisms that the service / Council can provide to help prevent that person going sick. Examples of this would be exploring lighter duties i.e. if it's a physical problem, can they do 60-70% of the role. If so, individual can remain in work as an alternative to absence. This would be a temporary measure until they are able to return to full duties e.g. in a residential setting, sit and talk to the residents, undertaking memory tests or reviewing care plans. These arrangements are time limited and kept under review.

Initial Targeted Areas – 'Residential Homes for the Elderly' (HFE's) were identified as the first area for the sickness team to target. Within that group four Homes were identified as having the highest percentage of absence. These were Dan-y-Mynydd HFE, Ferndale House Resource Centre, Parc Newydd HFE and Tegfan Resource Centre. In addition to what has already been mentioned in this report, the team looked to identify if there was a correlation between best management practice and

homes with the lowest level of absence, and provide guidance of effective management practices. They looked to gain a deeper understanding of the reasons for the high levels of absence, understand the support that was currently in place, and assess how well managers were following the absence management policy.

The team also looked to identify key issues managers and staff were experiencing in the absence management process, raise awareness to staff of the effect of absence, and provide examples of where these practices are effective. Crucially, they have looked to build credibility in what they were doing with both managers and staff, and get 'buy in' to the process. The sickness team were established in March 2018 when the average absence rate for 2016/17 within HFE's was 8.4%, in July 2018 the average absence rate has reduced to 6.6%.

Team Research - in addition to the work undertaken across the service areas, the team are also looking at different and innovative ways of improving the absence management process. These include:

- Research into how other Councils manage their processes.
- Mental health initiatives.
- Toolkits for managers around health and wellbeing of staff.
- Information leaflets for staff with cancer and chronic illness.

APPENDIX 1

	Aug 16 to Jul 17				Aug 17 to Jul 18			
SCHOOL	Nos of Staff	Total Sickness	Long Term	Short Term	Nos of Staff	Total Sickness	Long Term	Short Term
ABERCYNON COMMUNITY PRIMARY	61	5.56%	4.15%	1.41%	61	2.64%	1.57%	1.07%
ABERDARE COMMUNITY SCHOOL	164	3.21%	1.97%	1.23%	154	2.45%	1.28%	1.16%
ABERDARE PARK PRIMARY SCHOOL	41	4.19%	3.26%	0.94%	40	2.54%	0.81%	1.73%
ABERDARE TOWN CHURCH IN WALES PRIMARY	40	2.80%	1.05%	1.75%	41	6.10%	5.27%	0.83%
ABERNANT COUNTY PRIMARY	15	4.42%	2.78%	1.63%	16	7.95%	7.08%	0.86%
ALAW PRIMARY	21	2.11%	1.46%	0.65%	21	6.41%	5.57%	0.84%
BLAENGWAWR PRIMARY	25	2.55%	1.64%	0.90%	25	5.96%	5.07%	0.88%
BODRINGALLT PRIMARY SCHOOL	28	5.78%	4.94%	0.84%	24	9.77%	8.80%	0.96%
BRYNCELYNNOG COMPREHENSIVE	145	3.32%	2.35%	0.97%	141	2.93%	2.14%	0.79%
BRYNNAU PRIMARY	44	1.51%	1.09%	0.42%	39	2.25%	2.08%	0.17%
CAEGARW PRIMARY	31	2.72%	0.82%	1.90%	30	5.62%	3.81%	1.82%
CAPCOCH PRIMARY	24	2.10%	0.96%	1.14%	25	9.68%	9.43%	0.25%
CARADOG PRIMARY	38	4.97%	3.98%	0.99%	39	2.19%	1.32%	0.87%
CARDINAL NEWMAN CATHOLIC COMPREHENSIVE	85	2.33%	1.38%	0.95%	86	2.58%	1.61%	0.97%
CEFN PRIMARY	27	2.37%	1.30%	1.07%	32	6.30%	5.87%	0.43%
CILFYNYDD	25	1.39%	0.73%	0.65%	23	2.00%	1.11%	0.89%

PRIMARY								
COEDPENMAEN PRIMARY	51	1.29%	0.30%	1.00%	43	2.36%	1.27%	1.09%
COED-Y-LAN PRIMARY	21	1.63%	0.00%	1.63%	26	3.62%	2.80%	0.82%
CRAIG-YR-HESG PRIMARY	23	1.87%	1.56%	0.31%	27	2.00%	0.71%	1.29%
CWMAMAN INFANTS	6	2.65%	1.92%	0.73%	6	2.75%	2.42%	0.33%
CWMAMAN PRIMARY SCHOOL	24	0.76%	0.00%	0.76%	25	0.85%	0.00%	0.85%
CWMBACH CHURCH IN WALES PRIMARY	14	11.15%	10.58 %	0.57%	18	2.82%	1.70%	1.12%
CWMBACH PRIMARY SCHOOL	53	4.64%	4.04%	0.60%	43	3.39%	2.01%	1.37%
CWMCYLDACH PRIMARY	33	2.17%	1.45%	0.72%	36	5.25%	3.26%	2.00%
CWMDAR PRIMARY	35	3.07%	0.72%	2.35%	34	5.91%	4.64%	1.27%
CWMLAI PRIMARY	68	1.17%	0.00%	1.17%	64	3.87%	2.93%	0.94%
CYMMER PRIMARY SCHOOL	56	5.26%	3.87%	1.39%	51	2.46%	1.73%	0.73%
DARRAN PARK PRIMARY	53	4.08%	2.71%	1.36%	48	2.82%	1.58%	1.24%
DARRENLAS PRIMARY	40	3.07%	2.18%	0.89%	38	3.05%	2.25%	0.80%
DOLAU PRIMARY	57	1.55%	0.92%	0.63%	58	2.43%	1.77%	0.66%
FERNDALE COMMUNITY SCHOOL	96	2.50%	1.35%	1.15%	106	3.40%	1.94%	1.47%
FFYNON TAF PRIMARY	37	3.88%	3.47%	0.40%	34	4.22%	3.54%	0.67%
GELLI PRIMARY	35	2.89%	2.39%	0.50%	33	4.55%	3.62%	0.93%
GLENBOI PRIMARY	24	4.38%	4.03%	0.35%	23	6.11%	5.23%	0.88%
GLYNHAFOD JUNIOR	5	0.11%	0.00%	0.11%	1	2.32%	2.17%	0.15%
GWAUNCELYN PRIMARY	51	3.15%	1.98%	1.17%	56	7.08%	5.91%	1.17%
GWAUNMEISGYN PRIMARY	51	2.12%	1.25%	0.87%	51	2.50%	1.58%	0.92%
HAFOD PRIMARY	26	1.64%	1.12%	0.53%	24	5.50%	4.83%	0.67%
HAWTHORN HIGH	102	4.02%	3.40%	0.62%	100	4.39%	3.54%	0.85%

HAWTHORN PRIMARY	39	2.52%	1.27%	1.25%	37	5.59%	4.75%	0.84%
HENDREFORGAN PRIMARY	52	9.28%	8.17%	1.10%	43	7.46%	6.16%	1.30%
HEOL-Y-CELYN PRIMARY	55	6.16%	5.04%	1.12%	47	4.47%	3.56%	0.90%
HIRWAUN PRIMARY	27	1.21%	0.30%	0.91%	27	2.10%	0.34%	1.76%
LLANHARAN PRIMARY	29	2.71%	1.96%	0.74%	30	13.61%	12.47%	1.14%
LLANHARI PRIMARY	36	4.89%	3.32%	1.57%	36	0.99%	0.00%	0.99%
LLANILLTUD FAERDREF PRIMARY	36	1.75%	0.78%	0.97%	29	3.19%	1.97%	1.22%
LLANTRISANT PRIMARY SCHOOL	30	5.07%	4.72%	0.35%	27	6.64%	5.78%	0.86%
LLWYDCOED PRIMARY	15	3.66%	1.60%	2.07%	16	10.35%	9.46%	0.89%
LLWYNCELYN INFANTS	1	3.22%	2.70%	0.52%	1	4.36%	0.00%	4.36%
LLWYNCRWN PRIMARY	57	5.00%	3.61%	1.39%	57	3.08%	2.18%	0.90%
LLWYNYPIA PRIMARY	32	3.93%	3.23%	0.69%	31	4.86%	4.21%	0.65%
MAERDY PRIMARY SCHOOL	39	3.06%	0.86%	2.20%	36	3.59%	2.78%	0.81%
MAESGWYN SPECIAL SCHOOL	65	6.26%	4.94%	1.32%	64	5.55%	4.33%	1.21%
MAESYBRYN PRIMARY	69	8.11%	6.56%	1.54%	67	7.64%	6.23%	1.41%
MAES-Y-COED PRIMARY	44	3.47%	2.66%	0.80%	40	3.06%	2.12%	0.93%
MISKIN PRIMARY	30	1.27%	0.40%	0.87%	28	2.18%	1.54%	0.64%
MOUNTAIN ASH COMPREHENSIVE	108	2.23%	1.35%	0.88%	108	2.34%	0.73%	1.61%
OAKLANDS PRIMARY	32	6.89%	6.19%	0.71%	35	3.92%	3.17%	0.75%
OUR LADY'S RC PRIMARY	27	3.51%	3.03%	0.48%	23	1.52%	0.55%	0.97%
PARC LEWIS PRIMARY	27	1.39%	0.89%	0.51%	30	1.29%	0.70%	0.59%
PARC PRIMARY	36	2.68%	1.59%	1.09%	33	4.63%	4.27%	0.36%
PARK LANE SPECIAL SCHOOL	45	4.16%	1.86%	2.29%	45	8.18%	6.55%	1.63%

PENGEULAN PRIMARY	31	5.42%	4.59%	0.83%	31	1.20%	0.42%	0.77%
PEN-PYCH COMMUNITY PRIMARY	29	11.32%	10.04%	1.27%	25	1.27%	0.70%	0.57%
PENRHIWCEIBR PRIMARY	31	0.55%	0.36%	0.19%	30	0.35%	0.00%	0.35%
PENRHYS PRIMARY	31	4.88%	3.13%	1.75%	30	2.52%	1.21%	1.30%
PENYGAWSI PRIMARY	46	2.52%	1.49%	1.03%	43	3.07%	1.51%	1.56%
PENYGRAIG INFANTS	6	0.29%	0.00%	0.29%	2	2.83%	0.00%	2.83%
PENYGRAIG JUNIOR	9	3.01%	1.98%	1.04%	5	6.24%	5.75%	0.49%
PENYRENGLYN COMMUNITY PRIMARY	35	4.93%	3.92%	1.01%	33	4.08%	2.77%	1.32%
PENYWAUN PRIMARY	43	7.32%	5.62%	1.70%	42	3.14%	1.61%	1.52%
PERTHCELYN COMMUNITY PRIMARY	39	4.94%	4.02%	0.92%	37	4.38%	3.13%	1.25%
PONTRHONDDA PRIMARY	28	5.63%	4.92%	0.71%	31	4.37%	3.61%	0.76%
PONTYCLUN PRIMARY	62	3.61%	2.98%	0.63%	56	4.46%	3.31%	1.15%
PONTYGWAITH PRIMARY	29	5.03%	3.20%	1.84%	25	1.88%	0.38%	1.50%
PONTYPRIDD HIGH SCHOOL	172	1.87%	0.63%	1.24%	148	4.61%	3.08%	1.53%
PORTH COMMUNITY SCHOOL	93	2.67%	2.15%	0.52%	100	3.22%	2.61%	0.61%
PORTH INFANTS	8	5.53%	5.43%	0.09%	2	3.84%	3.65%	0.18%
PORTH JUNIOR	6	1.58%	1.03%	0.55%	3	2.36%	1.84%	0.52%
RHIGOS PRIMARY	13	6.18%	5.97%	0.22%	15	1.40%	0.00%	1.40%
SS GABRIEL & RAPHAEL RC PRIMARY	25	1.91%	0.77%	1.14%	18	5.99%	5.57%	0.43%
ST. JOHN BAPTIST C IN W HIGH SCHOOL	139	3.60%	2.33%	1.27%	134	3.23%	2.04%	1.19%
ST. MARGARETS RC PRIMARY	26	0.25%	0.00%	0.25%	27	1.62%	0.43%	1.19%
ST. MICHAELS RC	33	8.72%	7.12%	1.61%	35	5.58%	4.07%	1.50%

PRIMARY								
TON INFANTS	33	2.08%	0.91%	1.16%	31	5.11%	3.44%	1.67%
TON PENTRE JUNIOR	28	2.54%	1.88%	0.66%	32	2.06%	1.28%	0.78%
TONYPANDY COMMUNITY COLLEGE	58	1.14%	0.47%	0.67%	23	2.25%	1.30%	0.95%
TONYPANDY PRIMARY	3	2.31%	1.58%	0.73%	1	3.32%	2.49%	0.83%
TONYREFAIL COMMUNITY SCHOOL	119	4.03%	2.72%	1.31%	129	3.65%	2.20%	1.45%
TONYREFAIL PRIMARY	15	1.69%	0.68%	1.01%	4	8.22%	7.57%	0.66%
TONYSGUBORIAU PRIMARY	38	5.00%	4.24%	0.77%	34	3.68%	2.85%	0.82%
TRALLWNG INFANTS	18	4.09%	2.18%	1.91%	15	1.59%	0.00%	1.59%
TREALAW PRIMARY	28	3.11%	1.86%	1.25%	25	1.70%	0.00%	1.70%
TREF-Y-RHYG PRIMARY	25	7.36%	6.60%	0.76%	26	4.23%	3.25%	0.99%
TREHOPCYN PRIMARY	19	7.80%	7.27%	0.53%	31	5.10%	4.59%	0.51%
TREORCHY COMPREHENSIVE	202	2.47%	1.02%	1.45%	215	2.17%	0.89%	1.29%
TREORCHY PRIMARY	68	2.38%	1.20%	1.18%	58	2.73%	2.12%	0.61%
TREROBART PRIMARY	48	6.92%	5.01%	1.91%	47	2.63%	1.89%	0.74%
TYLORSTOWN PRIMARY	35	2.84%	1.20%	1.64%	31	2.73%	1.96%	0.77%
WILLIAMSTOWN PRIMARY	63	7.53%	6.20%	1.32%	66	5.51%	4.40%	1.11%
Y PANT COMPREHENSIVE	175	2.19%	1.44%	0.75%	178	2.52%	1.68%	0.84%
YGGG LLANTRISANT	42	3.73%	2.62%	1.11%	37	4.90%	4.19%	0.71%
YNYSBOETH PRIMARY SCHOOL	32	3.18%	2.07%	1.11%	33	4.74%	3.01%	1.73%
YNYSHIR PRIMARY	37	2.45%	0.86%	1.59%	36	1.86%	1.53%	0.34%
YSGOL GYFUN CWM RHONDDA	92	2.76%	1.58%	1.18%	92	1.23%	0.27%	0.97%
YSGOL GYFUN GARTH OLWG	103	1.52%	1.02%	0.50%	96	1.63%	0.98%	0.65%
YSGOL GYFUN	112	1.17%	0.53%	0.64%	113	1.99%	1.47%	0.52%

RHYDYWAUN								
YSGOL GYNRADD GYMRAEG ABERCYNON	37	1.27%	0.25%	1.01%	33	2.20%	1.63%	0.58%
YSGOL GYNRADD GYMRAEG ABERDAR	52	2.56%	0.97%	1.59%	50	0.66%	0.00%	0.66%
YSGOL GYNRADD GYMRAEG BODRINGALLT	27	5.41%	4.51%	0.90%	26	3.37%	2.52%	0.85%
YSGOL GYNRADD GYMRAEG BRONLLWYN	37	6.41%	4.57%	1.84%	35	2.10%	1.14%	0.96%
YSGOL GYNRADD GYMRAEG CASTELLAU	39	1.11%	0.00%	1.11%	31	3.23%	2.79%	0.44%
YSGOL GYNRADD GYMRAEG EVAN JAMES	45	2.42%	1.31%	1.11%	45	3.32%	1.90%	1.42%
YSGOL GYNRADD GYMRAEG GARTH OLWG	54	4.87%	2.74%	2.13%	43	6.48%	4.85%	1.63%
YSGOL GYNRADD GYMRAEG LLWYNCELYN	45	2.04%	1.24%	0.80%	43	1.33%	0.62%	0.71%
YSGOL GYNRADD GYMRAEG LLYN Y FORWYN	22	0.78%	0.00%	0.78%	21	2.95%	1.79%	1.15%
YSGOL GYNRADD GYMRAEG PONT SION NORTON	41	5.84%	5.28%	0.56%	34	7.65%	6.86%	0.78%
YSGOL GYNRADD GYMRAEG TONYREFAIL	35	6.69%	5.33%	1.36%	32	4.26%	3.25%	1.01%
YSGOL GYNRADD GYMRAEG YNYSWEN	46	4.51%	3.37%	1.14%	48	7.85%	7.22%	0.64%
YSGOL HEN FELIN	114	5.20%	3.54%	1.66%	94	3.57%	2.11%	1.46%
YSGOL LLANHARI	76	1.58%	0.86%	0.72%	82	1.54%	0.16%	1.38%
YSGOL NANTGWYN	103	1.98%	1.12%	0.86%	113	1.73%	0.50%	1.23%
YSGOL TY COCH	79	3.50%	2.17%	1.33%	78	4.55%	3.24%	1.31%
YSGOL YR EOS	5	1.88%	0.75%	1.13%	5	1.53%	0.42%	1.11%

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RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL

MUNICIPAL YEAR 2018/19

FINANCE AND PERFORMANCE SCRUTINY COMMITTEE

24TH SEPTEMBER 2018

REPORT OF THE DIRECTOR OF REGENERATION, PLANNING AND HOUSING

Author: Simon Gale, Service Director, Planning

1.0 PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to seek this Committee's comments to be forwarded onto Cabinet in respect of the contents of the CIL Annual Monitoring Report. There are no proposed amendments to the Regulation 123 List (Appendix C).

2.0 RECOMMENDATIONS

- 2.1 It is recommended that Members:

(1) Agree the contents of CIL Annual Monitoring Report (Appendix A).

3.0 REASONS FOR RECOMMENDATIONS

- 3.1 To enable the Council to continue to operate a Community Infrastructure Levy in accordance with the statutory regulations.

4.0 BACKGROUND

- 4.1 The Community Infrastructure Levy Regulations 2010 (as amended) require the Council to produce an **annual report detailing CIL income and expenditure** (Appendix B). Set out in paragraphs 5.1 – 5.5 below are the details of the third of these annual reports since the Council introduced CIL in December 2014.

5.0 MATTERS FOR CONSIDERATION

CIL INCOME & EXPENDITURE

- 5.1 The Regulations require that CIL income must be split into three parts:
- 80% to be applied to infrastructure to support growth of the Council's area (known as the 'Strategic CIL' and is to be spent on items on the Regulation 123 List).
 - 15% to be passed to the Community/Town Council in whose boundary the development that paid CIL is located for the provision of local infrastructure improvements of other measures that support the development of the area.
 - 5% may be applied towards implementation and ongoing administration.
- 5.2 The total CIL income in **2017/18** was £127,813.32
- 80% as Strategic income = £102,950.39
 - 15% Local income = £18,472.25
 - 5% Administration income = £6,390.68
- 5.3 The **annual monitoring report** at Appendix A provides a breakdown of the CIL receipts received.
- 5.4 Appendix B sets out the distribution of 15% of CIL receipts to Community/Town Councils.
- 5.5 There was no expenditure of strategic income or administrative income in 2017/18.

6.0 CONCLUSION

- 6.1 It is recommended that this Committee:

(1) Agree the contents of CIL Annual Monitoring Report (Appendix A).



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(CIL)

CIL Regulations 2010 (as amended)

Regulation 62

Monitoring Report 2017/18

Regulation 62 – Monitoring Report 2017/18,

Background

Rhondda Cynon Taf (RCT) Council's Community Infrastructure Levy (CIL) Charges took effect on 31 December 2014 and the Council is both a CIL Charging and a CIL Collecting Authority. Regulation 62 of the CIL Regulations 2010 (as amended) requires CIL Charging Authorities to produce an annual report detailing CIL income and expenditure. This is Rhondda Cynon Taf's third annual report covering the period 1 April 2017 to 31 March 2018.

Allocation of CIL

CIL income is required to be allocated as follows:

- Up to 5% of CIL can be applied towards implementation and ongoing administration
- 15% of CIL is passed to the Community/Town Council in whose boundary the development that paid the CIL is located, for the provision of local infrastructure improvements or other measures to support the development of the area (referred to as local CIL).
- 80% of CIL is to be applied to strategic infrastructure to support the growth of the CIL Charging Authority's area (referred to as Strategic CIL).

Total CIL Income

Total CIL income in 2017/18 was £127,813.32

Details of each CIL receipt and how it is apportioned is attached at Appendix A.

Strategic 80% (to be spent on items on Regulation 123 List)

Strategic Income in 2017/18 was £102,950.39

Strategic income carried forward from 2016/17 was £291,828.84

Balance of Strategic CIL income £394,779.23

Local 15%

Local CIL income in 2017/18 was £18,472.25

Rhondda Cynon Taf has 12 Community/Town Council areas, which are: Gilfach Goch, Hirwaun, Llanharan, Llanharry, Llantrisant, Llantwit Fadre, Pontyclun, Pontypridd, Rhigos, Taffs Well, Tonyrefail and Ynysybwl

Local CIL (15%) income received between 1st April 2017 and 30th September 2017 was £5,685.13 passed to the relevant Community/Town Council in October 2017

£12,787.12 received between 1st October 2017 and 31st March 2018 passed to the relevant Community/Town Council in April 2018.

Balance for areas where there is no Community/Town Council 2017/18 was £2,218.36

The amount passed to each Community/Town Council is set out in Appendix B.

Administration 5%

Administrative Income in 2017/18 was £6,390.68

Administrative income carried forward from 2016/17 was £18,209.91

Balance of Administration Income £24,600.59

CIL carried forward to 2018/19

The amount of CIL carried forward to 2018/19 is set out in the following table:

CIL CARRIED FORWARD	AMOUNT
Strategic CIL	£394,779.23
Local CIL	£12,787.12 (paid in April 2018) Areas where there is no Town/Community Council £2,218.36
Administrative CIL	£24,600.59

Appendix B –CIL INCOME RECEIVED IN 2017/2018

Date received	Planning Application Reference	Site Address	CIL Charge Development Type	Amount	Admin	Strategic	Local (Community/ Town Council)
27/04/17 and 21/07/17	16/0936	66 Lanelay Road, Talbot Green	Residential Zone 3	£10,232.02	£511.60	£8,185.62	£1,534.80
01/06/17	16/1345	Tonyrefail Clinic	Residential Zone 2	£3,542.09	£177.10	£2,833.68	£531.31
06/06/17	13/0633	Former Police Station between 9 and 13 Cardiff Road, Taffs Well	Residential zone 3	£126.93	£6.35	£101.54	£19.04
15/09/17	16/0770	Ashgrove, Glyncoch	Residential Zone 2	£22,217.57	£1,110.89	£17,854.52	£3,252.16
22/09/17	15/0455	19 Cefn Close, Glyncoch	Residential Zone 2	£2,318.78	£115.94	£1,855.02	£347.82
25/10/17	17/0434	Tonyrefail Clinic	Residential Zone 2	£2,201.84	£110.09	£1,761.47	£330.28
14/11/17	14/1585	Land adjacent Mount Stuart Street, Maesycoed	Residential Zone 2	£4,554.40	£227.73	£3,763.62	£563.05
01/12/17	16/0771	Former Hirwaun Nursery School	Retail A1	£18,380.59	£919.03	£14,704.47	£2,757.09
10/01/18	14/1136	Plot 1 The Gables, Nantgarw	Residential Zone 3	£17,116.65	£855.84	£13,693.31	£2,567.50
15/01/18	17/0635	1 Castellau Road,	Residential	£2,715.80	£135.79	£2,172.64	£407.37

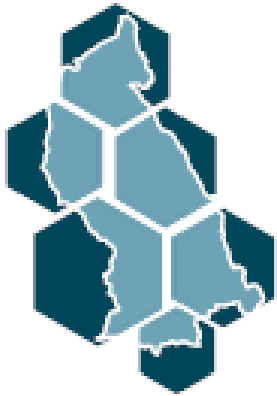
		Beddau	Zone 3				
30/01/18	16/0723	Rhyd Y Gofer Bungalow, Bridgend Road, Llanharan	Residential Zone 3	£13,731.66	£686.58	£11,334.83	£1,710.25
08/02/18	17/0562	Plot 1 (phase 2A) Duffryn Terrace, Tonyrefail	Residential zone 2	£4,355.82	£217.79	£3,484.66	£653.37
26/02/18	15/0094	Land at 33 Glan Y Ffordd, Taffs Well	Residential zone 3	£5,736.74	£286.83	£4,739.07	£710.84
26/02/18	16/0771	Former Hirwaun Nursery School	Retail A1	£18,380.59	£919.03	£14,704.47	£2,757.09
05/03/18	17/0434	Tonyrefail Clinic	Residential Zone 2	£2,201.84	£110.09	£1,761.47	£330.28

*Note: Under Regulation 88, surcharges cannot be apportioned to community/town councils and must be split 5% administration and 95% strategic infrastructure.

Appendix B – CIL INCOME LOCAL INFRASTRUCTURE COMMUNITY/TOWN COUNCILS

Community/Town Council	15% received in 2017/18 to be passed to local council	Amount paid in October 2017	Amount paid in April 2018	Balance
Gilfach Goch	£0	£0	£0	£0
Hirwaun	£5,514.18	£0	£5,514.18	£0
Llanharan	£1,710.25	£0	£1,710.25	£0
Llanharry	£0	£0	£0	£0

Llantrisant	£1,942.17	£1,534.80	£407.37	£0
Llantwit Fadre	£0	£0	£0	£0
Pontyclun	£0	£0	£0	£0
Pontypridd	£4,163.03	£3,599.98	£563.05	£0
Rhigos	£0	£0	£0	£0
Taffs Well	£3,297.38	£19.04	£3,278.34	£0
Tonyrefail	£1,845.24	£531.31	£1,313.93	£0
Ynysybwl	£0	£0	£0	£0
Non-Community Council/Town Council area	£2,218.36 To be spent in Aberaman South Ward	Not yet spent	Not yet spent	£2,218.36



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Regulation 123 List of Infrastructure
List Updated 21st November 2017

In accordance with the requirement of Community Infrastructure Levy Regulations 2010 (as amended) the following table comprises the Rhondda Cynon Taf County Borough Council Infrastructure List. The list includes the infrastructure the Council considers it is likely to apply Community Infrastructure Levy (CIL) revenue to:

Education Projects:

- New/additional education provision to serve the land at Mwyndy / Talbot Green;
- New/additional education provision to serve Trane Farm, Tonyrefail;
- New/additional education provision to serve Station Road, Church Village
- New/additional education provision to serve Taffs Well
- New/additional education provision at the former open cast site north of A473, Llanilid
- New/additional education provision at Ystrad Barwig Farm, Llantwit Fadre

Transportation Projects:

- Partial signalisation of the A473 Cross Inn roundabout;
- A4119/B4595 signals – Capacity enhancements
- Provision of the A473/A4119 Talbot Green to Ynysmaerdy Relief Road;
- A4119/A4093 roundabout, Tonyrefail – partial signalisation, widening of northbound approach, entry and circulatory widths and widening of the A4093 entry;
- A4059 southbound approach to Asda roundabout capacity enhancement
- Llanharan By-pass
- Cynon Gateway (A465)
- Mountain Ash Cross Valley Link
- South Coed Ely Link Dualling - upgrade the A4119 between Talbot Green and Coedely to dual carriageway standard
- A4119 Castell Mynach signalised junction

Please note:

The Regulation 123 list is not prioritised and projects can be added to the list or removed at the discretion of the Council, subject to appropriate consultation.

The inclusion of a project or type of infrastructure on the list does not signify a commitment from the Council to fund (either in whole or part) the listed project or type of infrastructure. The order of the list does not imply any preference or priority

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